



DECATUR FIRE DEPARTMENT

206 S. 7th St.
DECATUR, INDIANA 46733
www.decaturfire.us

JOB POSTING Paid-On-Call Firefighter

The Decatur Fire Department is seeking applications from individuals who possess the desire to be a servant for our community, provide for public safety, and represent the City of Decatur professionally and ethically. Decatur Paid On-Call firefighters are summoned to duty to supplement the fire department's incident staffing as needed.

Applicant Qualifications

- Be at least 18 years of age and not older than 40 years of age to apply.
- Be a high school graduate or possess a High School Equivalency or GED.
- Possess a valid driver's license with an acceptable (insurable) driving record.
- Live in the townships we serve (see map).
- Have no record of felony convictions.
- Have no misdemeanor conviction for domestic violence.
- If prior military, be honorably discharged.
- Hold current certifications in Firefighter I & II, NIMS 100, 200, 700 & 800, Hazmat Operations, EMR (Minimum of Emergency Medical Responder certification is required). Or be willing to obtain these certifications promptly as they become available.
- Be of good moral character and possess a high degree of honesty and integrity.
- Possess an acceptable level of verbal and written skills to execute the essential duties and functions of the job.
- Possess an acceptable level of dexterity to execute the essential duties and functions of the job.
- Possess the ability to interact appropriately with the public, employees, team members, elected officials, and others.

Wage

- POCs are compensated at \$18.65 for the first hour of response for an incident. POCs are then compensated at the rate of \$15.22 for each additional hour of service. Special responses and scheduled monthly training are compensated at the 2nd-hour rate of \$15.22 (2025 salary ordinance).

Benefits

- On-the-job Personal Injury Policy
- All Personnel Protective Equipment is provided
- Bi-Annual Clothing/Fuel Allowance

Application Process

Application packets are available at the Decatur Fire Department, 206 S 7th Street, Decatur, IN 46733, between the hours of 8:00 am – 6:00 pm, Monday through Friday. The application may also be downloaded from the City of Decatur Website.

Applications will be available on June 16th.

Return the completed application and required documents (in person or by mail) to the Decatur City Hall, 172 N 2nd Street, Decatur, IN. 46733. If returning by mail or email, ehackman@cityofdecaturn.in.gov, the Application must be postmarked by **July 2, 2025**.

Application Deadline – 4:30 pm – Friday, July 2, 2025

(260) 724-8909
Emergency 911

